



333 West Vine Street
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877.423.5246
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AFL-CIO HEALTH & WELFARE PLAN SUMMARY OF PLAN CHANGES

Life Insurance Benefit Change Effective May 1, 2012 (Applicable only to OPEIU-bargaining unit employees of the AFL-CIO)

The life insurance benefit coverage for OPEIU-bargaining unit employees of the AFL-CIO has been improved effective May 1, 2012. The new benefit level is:

- For participants with an annual salary of less than \$50,000, 100% of the salary plus \$6,000
- For participants with an annual salary of \$50,000 or over: 100% of salary plus \$1,000 (not to exceed \$350,000)

If you have questions or need additional information, please contact the Plan Administrator:

AFL-CIO Health & Welfare Plan
333 West Vine St., Suite 500
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email@aflciotpa.org

In addition, this and other information is posted on the Plan's website, www.aflciotpa.org.

**THIS IS A MATERIAL MODIFICATION TO THE SUMMARY PLAN DESCRIPTION
AND SHOULD BE RETAINED WITH THAT DOCUMENT**